IN THE CHANCERY COURT FOR KNOX COUNTY, TENNESSEE	
SARAH L. HINDENBURG,	FEB 1 8 2022
Plaintiff,	HOWARD G. HOGAN
v.) DOCKET NO. 198242-1
KNOXVILLE HARLEY-DAVIDSON, INC and KNOXVILLE HARLEY-DAVIDSON WEST, LLC,	.) 12 PERSON JURY DEMANDED)
Defendants.))
JURY VI	ERDICT FORM
We the jury, unanimously answer the	ne questions submitted by the Court as follows:
preponderance of evidence	nintiff has carried her burden of proof by a that Defendant Knoxville Harley-Davidson, Inc. son West, LLC were the single employer and/or intiff.
Yes <u>X</u>	No
If you answer yes, please proceed to No. 11.	oceed to question No. 2. If you answer No, please
preponderance of the evid	nintiff has carried her burden of proof by a ence on all the elements of her claim for sex of quid pro quo sexual harassment against the
YesX	No
Please proceed to question	No. 3.
preponderance of the evid	nintiff has carried her burden of proof by a ence on all the elements of her claim for sex a sexually hostile work environment against the
Yes <u>×</u>	No

If you answered Yes to any or both Questions No. 2 and 3, then please proceed to question No. 4. If you answered No to both questions 2 and 3, then proceed to Question No. 8.

4.	constructively discharged from her employment.	
	Yes 🗡	No
	If you answered Yes, then proceed the proceed to Question No. 5.	ed to question No. 7. If you answered No,
5.		of the evidence that Defendants exercised correct promptly any sexually harassing
	Yes	No
	If you answered No, then procee then proceed to questions No. 6.	d to question No. 7. If you answered Yes,
6.	unreasonably failed to take adv	of the evidence that the Plaintiff employee antage of any preventative or corrective ployer or that the employee unreasonably
	Yes	No
	If you answered No, then procee on both Questions No. 5 and 6, t	d to Question No. 7. If you answered yes hen proceed to Question No. 8.
7.	sex discrimination in the form of discrimination in the form of a sex Defendants, please state the array as follows:	both questions No. 2 or 3 on the claims for quid pro quo sexual harassment or sex cually hostile work environment against the bount, if any, of damages for these claims
	Back pay: \$\frac{1}{2}\frac{1}{13}\frac{2}{2}\frac{1}{10}\frac{3}{2}\frac{1}{10}\frac{3}{10}\frac{1}{1	,000
	Please proceed to question No.	3.
8.		has carried her burden of proof by a

infliction of emotional distress against Knoxville Harley-Davidson, Inc.

	Yes	No
	If you answered Yes, then Procee then turn in your verdict form to the	d to question No. 9. If you answered No, e Court.
9.		No. 8 on the claim for intentional infliction oxville Harley-Davidson, Inc., state the claim:
	Economic Damages: \$\frac{100,000}{500}\$ Noneconomic Damages: \$\frac{500}{500}\$, 000.00
	Please proceed to question No. 10	0.
10.	intentional infliction of emotion Davidson, Inc., do you find that th	onse to question No. 9 on the claim for al distress against Knoxville Harley- e plaintiff has carried her burden of proof she is entitled to punitive damages?
	Yes	No
ONLY COM	PLETE THE BELOW SECTION IF	THE ANSWER TO NO. 1 WAS NO
11.	preponderance of the evidence of	nas carried her burden of proof by a on all the elements of her claim for sex id pro quo sexual harassment against on Inc.
	Yes	No
	Please proceed to question No. 13	2.
- 12.	preponderance of the evidence of	has carried her burden of proof by a on all the elements of her claim for sex exually hostile work environment against son Inc.
	Yes	No
	Please proceed to question No. 1	3.
13.	Do you find by a preponderar constructively discharged from	nce of the evidence that Plaintiff was her employment at Knoxville Harley

	Yes	No
	If you answered Yes, then proceed the proceed to Question No. 14.	ed to question No. 16. If you answered No,
14.	*	ce of the evidence that Knoxville Harley care to prevent and correct promptly any
	Yes	No
	If you answered No, then proceed then proceed to question No. 15.	d to question No. 16. If you answered Yes,
15.	unreasonably failed to take adv	of the evidence that the Plaintiff employee vantage of any preventative or corrective uployer or that the employee unreasonably
	Yes	No
		d to Question No. 16. If you answered yes 5, then proceed to Question No. 17.
16.	for sex discrimination in the form discrimination in the form of a s	both questions No. 11 or 12 on the claims of quid pro quo sexual harassment or sex sexually hostile work environment against blease state the amount, if any, of damages
	Back pay: \$ Compensatory Damages: \$	<u></u>
	Please proceed to question No.	17.
17.	preponderance of the evidence or	has carried her burden of proof by a nall the elements of her claim for intentional ainst Knoxville Harley-Davidson, Inc.
	Yes	No
	If you answered Yes, then Proc No, then proceed to question No	eed to question No. 18. If you answered . 20.

18.		tion No. 17 on the claim for intentional ainst Knoxville Harley-Davidson, Inc., state or this claim:
	Economic Damages: \$ Noneconomic Damages: \$	
	Please proceed to question No. 1	19.
19.	intentional infliction of emotion Davidson, Inc., do you find that the	onse to question No. 18 on the claim for nal distress against Knoxville Harley- ne plaintiff has carried her burden of proof at she is entitled to punitive damages?
	Yes	No
	Please proceed to question No. 2	20.
20.	preponderance of the evidence	has carried her burden of proof by a on all the elements of her claim for sex uid pro quo sexual harassment against son West, LLC.
	Yes	No
	Please proceed to question No. 2	21.
21.	preponderance of the evidence	has carried her burden of proof by a on all the elements of her claim for sex sexually hostile work environment against lson West, LLC.
	Yes	No
	Please proceed to question No. 2	22.
22.	Do you find by a prepondera constructively discharged from Davidson West, LLC.	ince of the evidence that Plaintiff was her employment at Knoxville Harley-
	Yes	No
	If you answered Yes, then proceed the proceed to Question No. 23.	ed to question No. 25. If you answered No

23.		reasonable care to prevent and correct behavior?
	Yes	No
	If you answered No, then proceed then proceed to question No. 24.	d to question No. 25. If you answered Yes,
24.	unreasonably failed to take adv	of the evidence that the Plaintiff employee antage of any preventative or corrective ployer or that the employee unreasonably
	Yes	No
	If you answered No, then proceed on both Questions No. 23 and 24 Court.	d to Question No. 25. If you answered yes 4, then turn in the Jury Verdict form to the
25.	for sex discrimination in the form discrimination in the form of a s	both questions No. 20 or 21 on the claims of quid pro quo sexual harassment or sex sexually hostile work environment against , LLC, please state the amount, if any, of ows:
	Back pay: \$ Compensatory Damages: \$	
	Please turn in the Jury Verdict fo	rm to the Court.
	Sign below and ret	urn the jury verdict form to the Court.
		FOREPERSON
		2/18/22 Date



Dury Verdict

we the jury, unanimously ensure the gerstien submitted by the Court is

What amount of
punifive damages do
you find in this
tase?

4 million

Sign helow and vetovn the jury to the Court.

Achan Mouell Roveperson 2/18/22