## UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF TENNESSEE NASHVILLE DIVISION

MICHAEL GLYNN YOUNG,	)
Plaintiff,	)
	ý
V.	)
BERNHARD MCC, LLC,	)
Defendant.	ý

No. 3:20-cv-00363

## JURY VERDICT FORM

We, the Jury, unanimously answer the questions submitted by the Court as follows:

1. Do you find by a preponderance of the evidence that Bernhard MCC, LLC terminated Michael Young in retaliation for his opposition to alleged unlawful activity in violation of Title VII of the Civil Rights Act of 1964?

Yes



If your answer to Question #1 is "Yes," proceed to the next Question. If your answer to Question #1 is "No," sign the Verdict Form and send a note to the Court that you have reached a verdict.

2. By a preponderance of the evidence, what amount of back pay, if any, is Michael

Young entitled?

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3. By a preponderance of the evidence, what amount of compensatory damages, if

any, or nominal damages is Michael Young entitled?

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4. Do you find by clear and convincing evidence that Bernhard MCC, LLC acted with malice and reckless indifference when it terminated Michael Young's employment?

Yes No

When you have completed this Verdict Form, please send a note to the Court that you have reached a verdict.

